

## **BENEFITS**

### **Insurance**

Insurance is offered to the employee at no cost to the employee. There are family options to choose from at minimal cost. There are many different health, life and dental insurance plans available to the employee.

### **Retirement**

Retirement System is the Oklahoma Law Enforcement Retirement System (OLERS). 20 year retirement plan.

### **Annual/Sick Leave**

Employees receive 15 days annual leave/year and 15 days sick leave/year. Annual leave goes to 18 days per year with 5 to 10 years of service; 20 days per year with 10 to 20 years of service and 25 days per year with 20+ years of service.

### **Longevity Pay**

To be eligible for longevity pay, employees must have been continuously employed in the classified or unclassified service of the state for a minimum of two (2) years in full-time status. Employees will receive Longevity Pay after 2 years of continuous service in the month following your anniversary date.

Longevity pay for the first twenty (20) years of service shall be determined pursuant to the following schedule:

Years of Service Annual Longevity Payment

At least 2 years but less than 4 years **\$250.00**

At least 4 years but less than 6 years **\$426.00**

At least 6 years but less than 8 years **\$626.00**

At least 8 years but less than 10 years **\$850.00**

At least 10 years but less than 12 years **\$1,062.00**

At least 12 years but less than 14 years **\$1,250.00**

At least 14 years but less than 16 years **\$1,500.00**

At least 16 years but less than 18 years **\$1,688.00**

At least 18 years but less than 20 years **\$1,900.00**

At least 20 years **\$2,000.00**

For each additional two (2) years of service after the first twenty (20) years an additional Two Hundred Dollars (**\$200.00**) shall be added to the amount stated above for twenty (20) years of service.

### **Paid Holidays**

### **Uniforms and Equipment provided**